PASSAIC VALLEY WATER COMMISSION MEETING OF

JULY 17, 2013

(OPEN SESSION)

COMMISSIONERS PRESENT:

RIGO SANCHEZ, President

JEFFREY LEVINE, Vice-President

MENACHEM BAZIAN, Treasurer

GLORIA KOLODZIEJ, Secretary

THOMAS P. DeVITA

ROBERT VANNOY

CHRYSTAL A. CLEAVES (Absent)

ALSO PRESENT:

JOSEPH A. BELLA, Executive Director

GEORGE T. HANLEY, Counsel

JAMES G. DUPREY, Director of Engineering (Absent)

JAMES J. GALLAGHER, Personnel Director

YITZ WEISS, Comptroller

LOUIS AMODIO, Administrative Secretary

1 MR. AMODIO: On the roll. 2 3 (Roll call was taken, all Commissioners present respond in the affirmative. Commissioner 5 Levine is not present yet. Commissioner Cleaves is absent. Commissioner Sanchez is not in the 6 7 room) 8 9 MR. AMODIO: You have a quorum. The time is 9:44 a.m. 10 11 All of the requirements of the Open Public 12 Meetings Act have been met. Notices have been furnished to all Commissioners; City Clerks of 13 14 Paterson, Passaic, and Clifton; North Jersey 15 Herald News; The Record - Passaic County edition 16 and the Commission's Executive Staff with a copy 17 posted at the main bulletin board at the Clifton 18 facility. 19 Will you please rise. 20 Commissioner Kolodziej, would you please 21 lead us in the Pledge of Allegiance. 22 We'll start with committee reports. 23 Personnel would like to start. 24 Commissioner Sanchez. 2.5 PRESIDENT SANCHEZ: Personnel, we have

1 some, I would say, issues.

Go ahead, Tom.

COMMISSIONER DeVITA: Just a quick review because I know you're still sleeping.

We had a personnel meeting, kind of lengthy. We discussed potential retirements of some people; people who had already retired. We discussed replacing them, how we're going to go about it. There's some time. Moving people up the ranks. We discussed advertising for some personnel, I think, electricians.

PRESIDENT SANCHEZ: Some lab workers.

COMMISSIONER DeVITA: Heavy equipment operators. There are a couple who are doing the work now, heavy equipment operators. We discussed internally, they're doing the job anyway. The electrician, I mentioned. We discussed certain recommendations concerning some people and decided we're going to only place one on the agenda who is on now, Adam Rozsa, Senior Engineer. The rest we're going to wait until August to see what's going on. And I guess that's about it.

COMMISSIONER KOLODZIEJ: I just have a question, because most of this sounds like skilled labor that we need.

| 1 | And also, I fully support moving up the |
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| 2 | qualified people within the ranks. It's good for |
| 3 | morale. The only position you mentioned here was |
| 4 | electrician. That's a skilled position. |
| 5 | COMMISSIONER DeVITA: That's already been |
| 6 | advertised. |
| 7 | COMMISSIONER KOLODZIEJ: Okay. So any |
| 8 | electrician out in Paterson, Clifton, Passaic, |
| 9 | Little Falls can take this test? |
| 10 | PRESIDENT SANCHEZ: Anybody. It's all |
| 11 | advertised. |
| 12 | COMMISSIONER DeVITA: My understanding is |
| 13 | someone who does not have to have a license |
| 14 | because they'll be working internally for us. |
| 15 | PRESIDENT SANCHEZ: That's a different |
| 16 | skill. It's like a plumber, somebody who doesn't |
| 17 | need a plumbing license. |
| 18 | COMMISSIONER DeVITA: You mean a |
| 19 | steamfitter. |
| 20 | PRESIDENT SANCHEZ: Steamfitter. Not |
| 21 | necessarily a plumber, but having plumbing skill. |
| 22 | COMMISSIONER DeVITA: The electrical |
| 23 | position has already gone out and we advertised |
| 24 | it. |
| 25 | PRESIDENT SANCHEZ: With a license. |

1 COMMISSIONER DeVITA: With a license. 2 PRESIDENT SANCHEZ: Yes. COMMISSIONER KOLODZIEJ: I would prefer if 3 somebody scores high and has a license, it seems 4 5 to me the more people we have employed here, whether it's a plumber, electrician, or whatever, 6 7 that has that license, not that they can't get it, 8 but it's an advantage to us if they already have 9 it. COMMISSIONER DeVITA: We discussed hiring 10 11 more skilled people who are better qualified. 12 COMMISSIONER VANNOY: I didn't mean to 13 interrupt you. Are we going to look at our people 14 first to move up who are qualified? 15 PRESIDENT SANCHEZ: Yes. 16 COMMISSIONER DeVITA: Depending on the 17 position. For example, heavy equipment operator, 18 we have two people already doing that work for us. 19 COMMISSIONER VANNOY: Okay. 20 COMMISSIONER KOLODZIEJ: But they're going 21 to have to take the test. 22 COMMISSIONER DeVITA: Eventually. 23 COMMISSIONER KOLODZIEJ: It's provisional 24 and we absolutely consented, because we just had 25 the two people that were working for us and didn't

1 score high enough. 2 COMMISSIONER VANNOY: That's right. PRESIDENT SANCHEZ: What happened was we 3 had somebody, he come in, worked for two weeks and unfortunately, got sick. 5 COMMISSIONER VANNOY: I don't even think 6 7 he worked two weeks. I think he worked two days. 8 COMMISSIONER DeVITA: Jim already put the 9 ad out for the electrician. MR. GALLAGHER: It's actually going 10 11 through Civil Service. 12 MR. AMODIO: Finance. COMMISSIONER DeVITA: Does or does not 13 14 need a license? 15 MR. GALLAGHER: Does not. They will not 16 require a license. 17 COMMISSIONER BAZIAN: Finance: We went over the audit report. The auditor did note some 18 19 issues. He made a specific point of saying that 20 every year the audit is getting better and easier. 21 Some of the issues that were noted are still 22 holdovers, some of them for a while but they're 23 getting less and less. 24 In a meeting, Yitz committed he will have 2.5 a correction plan and the correction plan will

basically eliminate all of our issues for the next 1 2 audit. So we should have no holdovers by the next audit and we are committed to having the 3 correction plan to the committee for the next 5 meeting, as I recall. 6 Budget: Budget process is beginning. 7 Already been contacting, speaking with the 8 department heads. We expect to begin our finance 9 committee budget meetings at the end of August and that puts us on schedule to actually have the 10 11 budget ready before the Commission for approval 12 and adoption according to the appropriate schedule. 13 14 PRESIDENT SANCHEZ: Let me ask you this: 15 Yitz, how did we do this year in terms of budgets 16 in terms of departments? How did we do? Did anybody went over? Did anybody cut back? 17 18 MR. WEISS: For the most part, overall, we 19 came in under budget overall. There were certain 20 line items that were --21 PRESIDENT SANCHEZ: Any percentage? 22 MR. WEISS: I don't have the numbers off 23 the top of my head. I could get it for you. 24 PRESIDENT SANCHEZ: Thank you. 25 COMMISSIONER BAZIAN: Expenditures were

known to be three percent greater last year than the year before, so we may have been under budget but I think it's important for us to all be aware of.

commissioner Kolodziej: The other sticky point we're going to have to watch out, this is a positive year for us because we actually have a net income of 5.3 million because we had a good water year. Already, this year we're behind. So we talked about, you know, the revenue side of the budget and how we prepare for the fact that this may not be. So in 2011, we had a net income of 750,000. In '12, we had 5.3 million.

The other thing that I think needs to be brought to committee, I thought we agreed to do, was the fixed asset situation. We're very good on inventory control, but we had a lot of other fixed assets. So we were debating whether we can do that inhouse, tag these things, or if we would consider going to an outside vendor.

I thought the direction we gave Yitz was to go out and see what these vendors would cost so that we would know whether it's cost effective to just send it out and get it done or get somebody inhouse.

1 MR. WEISS: We have that budgeted for this 2 year. COMMISSIONER KOLODZIEJ: All right. As an 3 outside vendor or --MR. WEISS: As an outside vendor. 5 6 COMMISSIONER BAZIAN: If I may? That's one of those issues that I mentioned that's been 7 8 carried forth from year to year. The auditor 9 continually notes that we don't have a schedule of fixed assets. A schedule of fixed assets is 10 11 basically just a list of all of our fixed assets 12 of the buildings, our furniture, things like that. And we need to have a list of that. That's a 13 14 very, very big job. PRESIDENT SANCHEZ: Do we need to do a 15 16 formal appraisal for the body of the property or 17 just estimate the body or what should we have? 18 COMMISSIONER BAZIAN: Yitz. 19 MR. WEISS: What the outside service would 20 do is they would actually come in here and tag all 21 our assets and give us an itemized list of 22 everything we have. We keep our depreciation 23 schedules. We don't keep every individual line item. What we do is we add in whatever was 24

purchased. Let's say in 2012, we'll add in on a

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| 1 | single line item based on the category. We don't |
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| 2 | have everything |
| 3 | PRESIDENT SANCHEZ: For the real estate |
| 4 | value, my question is how do you |
| 5 | COMMISSIONER BAZIAN: We put it on the |
| 6 | books at cost. That's what's called GAAP, |
| 7 | Generally Accepted Accounting Principles. |
| 8 | So, basically, you have an asset on the |
| 9 | books at what you pay for it and then over time |
| 10 | you depreciate it. You're basically expensing the |
| 11 | asset a little bit every year until the asset |
| 12 | becomes for book purposes zero value. |
| 13 | PRESIDENT SANCHEZ: Thank you. |
| 14 | COMMISSIONER DeVITA: That's for |
| 15 | accounting purposes. |
| 16 | COMMISSIONER BAZIAN: That's for |
| 17 | accounting. You add to the value and improvement. |
| 18 | PRESIDENT SANCHEZ: Sounds like Wall |
| 19 | Street. |
| 20 | COMMISSIONER DeVITA: All the items with |
| 21 | the asterisk in the audit, they're all being |
| 22 | addressed? |
| 23 | COMMISSIONER KOLODZIEJ: Yes. |
| 24 | COMMISSIONER DeVITA: Because they seem to |
| 25 | be ongoing things. |

COMMISSIONER KOLODZIEJ: And they are ongoing because of the technology. Once we get that in place, a lot of this will go away.

where there are certain issues that technically would be made a lot easier with technology, fixed assets being an example of that. But we're focused in finance in basically getting everything cleared up. So even if it means, and we discussed this with the auditor, even if it means that we do a fixed asset schedule and maintain it with an Excel spreadsheet or some other program before it goes into a formal fixed asset management program, we should do that.

COMMISSIONER DeVITA: Technology will help.

COMMISSIONER BAZIAN: The technology will help us do it, but it doesn't mean we shouldn't get it done in the meantime.

MR. WEISS: Just to clarify. There will be some of those findings that will reappear again next year because they're all technology related. We will not have the new technology implemented by the end of this year. We will see those over again next year.

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COMMISSIONER DeVITA: I have some questions for you after the meeting.

COMMISSIONER KOLODZIEJ: The point made was where he started and where we have evolved to and I think that's what Commissioner Bazian pointed out.

The other thing that we're going to be debating at finance committee is budget line item transfers. When somebody exceeds their budget, they're allowed to take it someplace else and exceed it. But we feel for the sake of transparency, that we need to have a better handle on that and certainly, there are several ways to get it. I love when money people talk, because, you know.

PRESIDENT SANCHEZ: Can you, Commissioner, you know, that's something that is cause for concern when somebody goes all over the place. I think we should have, and that's up to the finance board, I think we should have a policy or something that calls for them to come back and say: Why they went overboard; why do they need it. So we're aware of what's going on in that particular department. I just don't want to take it --

1 COMMISSIONER VANNOY: Especially, if they 2 know they can get it. PRESIDENT SANCHEZ: Can you come up with 3 something? 5 COMMISSIONER KOLODZIEJ: Well, it's a complicated thing not for discussion today. Give 6 us a chance to look at that. Anything that's 7 8 over -- you have two items today, they're 9 contractual. They have to come back to us. But there are certain things that Administration can 10 11 do that doesn't require our approval. But it 12 doesn't mean that the finance committee shouldn't 13 be alerted to it as it comes and how do we rectify 14 that by the end of the audit year. That's the 15 discussion that we're having and, obviously, we 16 would bring anything back to you because we're 17 getting it first, but Administration does have the authority to move that money around to do that. 18 19 PRESIDENT SANCHEZ: I understand. 20 Yitz, to the best of your ability, can we 21 have something that made us aware. 22 COMMISSIONER KOLODZIEJ: Yes. Give us a 23 chance to work it out. COMMISSIONER BAZIAN: Just to point out, 24 25 we get financial reports every month in our

packets. So that does give us a little bit of an opportunity to look at what's going on.

The issue is that if you're running along with a budget and you go over on a budget item, technically, if we were a municipal entity, that would be a problem. So you have to do what's called a budget transfer. It's not something we've done here in the past. It's one of the items that I mentioned earlier in the blanket that was noted on the audit by the auditor and it's mentioned in prior years.

The basic idea is that if we're going over, and let's face it, there are certain items that may go over. A prime example this year was overtime in January. The overtime budget got totally blown out of whack. But at the very least, that money has to come from somewhere and it should be the realm of this Commission to determine where that money is going to come from based upon suggestions from Administration.

I made a similar suggestion last year when we were discussing when we have additional leftover revenues. I prefer not to use the term "net income" because we're not a for-profit organization, but we have an excess of revenues

| 1 | over expenditures that this Board should have the |
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| 2 | opportunity to make a conscious decision where |
| 3 | that money is going to be used or not, rather than |
| 4 | what's been done in the past it's just been |
| 5 | applied to the capital. So it's all part of the |
| 6 | same thing. |
| 7 | PRESIDENT SANCHEZ: Thank you, guys. |
| 8 | Thank you. I do appreciate, especially, the |
| 9 | finance board. It's a sensitive department. So I |
| 10 | appreciate it. |
| 11 | Move on. |
| 12 | Do we need an attorney in closed session? |
| 13 | We can do it now so he can leave. |
| 14 | MR. HANLEY: It needs to be in closed |
| 15 | session. |
| 16 | PRESIDENT SANCHEZ: Can we go into closed |
| 17 | session now and do whatever we have to do. Is |
| 18 | that okay, Commissioners? |
| 19 | MR. HANLEY: Sure. |
| 20 | COMMISSIONER BAZIAN: Move it. |
| 21 | MR. AMODIO: WHEREAS, Section 8 of the |
| 22 | Open Public Meetings Act permits the exclusion of |
| 23 | the public from a meeting in certain |
| 24 | circumstances; and |
| 25 | WHEREAS, the public body is of the opinion |
| | |

| 1 | that such circumstances presently exist; |
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| 2 | NOW, THEREFORE, BE IT RESOLVED, by the |
| 3 | Commissioners of Passaic Valley Water: |
| 4 | 1. The public shall be excluded from |
| 5 | discussion of the hereinafter specified subject |
| 6 | maters; the general nature of the subject matters |
| 7 | being: Financial, Insurance, Personnel, |
| 8 | Contracts, Negotiations, Security, Law: |
| 9 | Summary/Aging report, North Arlington v. PVWC, |
| 10 | Lodi v. PVWC, Promotion of Adam Rozsa, Union |
| 11 | Negotiations, and any other matter as may be |
| 12 | discovered <u>in</u> <u>camera</u> . |
| 13 | 2. It is anticipated at this time that |
| 14 | the above-stated subject matters will be ratified |
| 15 | during public meeting following or as soon |
| 16 | thereafter as the reason for discussion no longer |
| 17 | exists. |
| 18 | 3. This Resolution shall take effect |
| 19 | immediately. |
| 20 | Second by Commissioner Vannoy. |
| 21 | On the roll. |
| 22 | |
| 23 | (Roll call was taken, all Commissioners |
| 24 | present respond in the affirmative. Commissioner |
| 25 | Levine is not present yet. Commissioner Cleaves |

| 1 | is absent) |
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| 2 | |
| 3 | *** |
| 4 | |
| 5 | (Roll call was taken, all Commissioners |
| 6 | present respond in the affirmative. Commissioner |
| 7 | Cleaves is absent) |
| 8 | |
| 9 | MR. AMODIO: Thank you. |
| 10 | You have a quorum. |
| 11 | The time is 11:04 a.m. |
| 12 | PRESIDENT SANCHEZ: I got to go to a |
| 13 | different meeting. All right. Tom, sorry you |
| 14 | missed me so much. |
| 15 | MR. AMODIO: If we can go back, Yitz, to |
| 16 | Controller's Report, please. |
| 17 | MR. WEISS: Cash on hand is 20.1 million. |
| 18 | Our accounts receivable is at 13.3 |
| 19 | million. Thirty days or less accounts receivable |
| 20 | is at 12.8 million. That's 96 percent. |
| 21 | Our accounts payable is 33.7 million. |
| 22 | Cash collections based on billing, cash |
| 23 | collections seem to be strong. |
| 24 | We're going to be circulating a copy of |
| 25 | the audit review certificate as is required to be |

signed by all the Commissioners stating you reviewed the audit and that you went through it and understand the numbers. It's required by law to be signed, otherwise, there's a personal fine for every day that the Commissioners don't sign it, believe it or not. So we have to actually get it signed. I believe you have 60 days.

We went through most of the information that we had with the committee reports. The only thing that remains was the banking RFP.

We had an RFP for banking which was in April. We did an analysis. It was determined that we actually don't have to do a Resolution awarding the banks, but the end result based on the numbers that we got back based on the interest rates and the fact that we were willing to guarantee rates for us was to remain with Capital One. We're going to keep with them for another year. That's the plan. We anticipate that that's actually going to save us a significant amount of money --

PRESIDENT PRO TEM LEVINE: They changed the rates what they were charging us?

MR. WEISS: They changed the interest rates. The compensating interest rates they're

| 1 | guaranteeing us a rate of .7 percent which |
|----|--|
| 2 | doesn't sound like a lot, but it's a lot higher |
| 3 | than what the other banks were giving us and it's |
| 4 | only guaranteed for a year. |
| 5 | MR. HANLEY: Point 27? |
| 6 | MR. WEISS: Point 7. |
| 7 | PRESIDENT PRO TEM LEVINE: What about |
| 8 | fees? |
| 9 | MR. WEISS: Based on the proposal, the |
| 10 | compensating rates should cover all of our fees |
| 11 | which makes it a very, very good proposal for us. |
| 12 | We'll keep them for another year based on those |
| 13 | numbers and then a year from now we'll probably go |
| 14 | out. |
| 15 | The RFP process for banking was a learning |
| 16 | experience, as I think I told most of you. We |
| 17 | certainly haven't done it since I've been here, so |
| 18 | it was good. We learned a lot. I think we'll |
| 19 | change some things going forward. It was a good |
| 20 | thing to do and I think we have a good end result |
| 21 | from it. |
| 22 | MR. AMODIO: Any questions? |
| 23 | Yitz will pass that around. |
| 24 | I would just like to go back to the |
| 25 | Executive Director's report. He has two requests: |

| 1 | Permission to advertise Contract #13-B-31 "Furnish |
|----|--|
| 2 | and Deliver Forklifts" and Contract #13-B-33 |
| 3 | "Furnish and Deliver Replacement Sodium Hydroxide |
| 4 | Storage Tanks at the Little Falls Plant." |
| 5 | Any questions? |
| 6 | MR. BELLA: Just permission. |
| 7 | COMMISSIONER DeVITA: You need a vote? |
| 8 | COMMISSIONER BAZIAN: Move it. |
| 9 | COMMISSIONER KOLODZIEJ: Second. |
| 10 | MR. AMODIO: Motion by Commissioner |
| 11 | Bazian. |
| 12 | Second by Commissioner Kolodziej. |
| 13 | On the roll. |
| 14 | |
| 15 | (Roll call was taken, all Commissioners |
| 16 | present respond in the affirmative. Commissioners |
| 17 | Cleaves and Sanchez are absent) |
| 18 | |
| 19 | PRESIDENT PRO TEM LEVINE: How many |
| 20 | forklifts? |
| 21 | MR. BELLA: One for here and one for down |
| 22 | in the plant. |
| 23 | MR. AMODIO: We'll move onto Consent |
| 24 | Agenda. |
| 25 | The minutes of Passaic Valley Water |

| 1 | Commission <u>in</u> <u>camera</u> session and Regular Public |
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| 2 | Meeting held June 19, 2013. |
| 3 | COMMISSIONER KOLODZIEJ: So moved. |
| 4 | COMMISSIONER VANNOY: Second. |
| 5 | MR. AMODIO: On the roll. |
| 6 | |
| 7 | (Roll call was taken, all Commissioners |
| 8 | present respond in the affirmative. President |
| 9 | Sanchez and Commissioner Cleaves are absent) |
| 10 | |
| 11 | The Chair accepts, receives, and files |
| 12 | Miscellaneous Purchase Orders placed by Linda |
| 13 | Beckering, Purchasing Agent, for the period of |
| 14 | June 10, 2013 to July 7, 2013. |
| 15 | |
| 16 | The following Requests For Action and |
| 17 | Resolution were moved by Commissioner Kolodziej |
| 18 | and seconded by Commissioner Vannoy: |
| 19 | |
| 20 | REQUESTS FOR ACTION: |
| 21 | |
| 22 | 6. Change Order: Contract #11-B-15 |
| 23 | "Water Main Installation and Repair Services" |
| 24 | awarded to, Montana Construction Company, Inc. of |
| 25 | Lodi, New Jersey an increased amount of |
| | |

\$18,572.10. 1 2 8. Procurement under New Jersey State Contract M7000-13-r-22918 83083 M0483-08-r-39975 3 75580, "Data Communication Equipment" from Millennium Communications Group, Inc. of East 5 6 Hanover, New Jersey in the amount of \$44,977.58. 9. Procurement under New Jersey State 7 Contract T2459 11-x-21758 79142, "Asbestos 8 9 Abatement-Maintenance Garage" to be performed by Jupiter Environmental Services, Inc. of Lincoln 10 11 Park, New Jersey in the amount of \$55,520.00. 12 13 RESOLUTION: 14 15 11. Resolution Authorizing a Hold Harmless 16 Agreement with Passaic County Police Academy for use of the Point View Reservoir. 17 18 19 (Roll call was taken, all Commissioners 20 present respond in the affirmative. President 21 Sanchez and Commissioner Cleaves are absent) 22 23 Request For Action #7, Change Orders: 24 Project 10-P-25 "Professional Engineering Services 2.5 for Supervisory Control and Data Acquisition

(SCADA) Optimization and Relater Maters" awarded to Hatch Mott MacDonald of Milburn, New Jersey with an increased amount of \$30,0000 and Project 12-P-45 "Professional Engineering Services for SCADA Upgrade, Remote System SCADA and Implementation and Related Matters" awarded to DLB Associates of Eatontown, New Jersey with an

Request For Action #10, Project 13-P-50 "Banking Services" Recommendation to enter into a one year agreement with Capital One Bank was

14

Resolution #12, Resolution on behalf of Passaic Valley Water Commissioner acknowledging the retirement of Lorenzo Castaldo, effective July 1, 2013, having served for a period of 32 years

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NEW BUSINESS: Summary of Disbursements and Payrolls through July 17, 2013, in the amount of \$5,552,040.46 Certified by Treasurer Bazian and Comptroller Weiss was approved.

2.5

| 1 | (Roll call was taken, all Commissioners |
|----|---|
| 2 | present respond in the affirmative. Commissioner |
| 3 | Bazian abstained on Dell. Commissioner Vannoy |
| 4 | abstained on American Hose, and Commissioner |
| 5 | DeVita abstained on Rachles Michele. President |
| 6 | Sanchez and Commissioner Cleaves are absent) |
| 7 | |
| 8 | RECOMMENDATIONS FROM EXECUTIVE CONFERENCE: |
| 9 | Under Personnel: Appointment of Adam C. |
| 10 | Rozsa - Senior Engineer. |
| 11 | Current Salary: \$70,000. |
| 12 | Current Range: \$25,363 to \$80,354. |
| 13 | Proposed Salary: \$73,0000. |
| 14 | Moved by Commissioner Kolodziej. |
| 15 | Second by Commissioner Vannoy. |
| 16 | |
| 17 | (Roll call was taken, all Commissioners |
| 18 | present respond in the affirmative. Commissioner |
| 19 | Bazian abstained. President Sanchez and |
| 20 | Commissioner Cleaves are absent) |
| 21 | |
| 22 | Joe Bella advised the Board that there was |
| 23 | a hydroperoxide leak at the plant this morning. |
| 24 | Hazmat Team was called in. No one was affected |
| 25 | and they were disposing of it on site. Our people |

did a good job. Joe Bella advised the Board that Jim Duprey, Chief Engineer, was in the hospital. He had a blood clot in his leg. There was nothing under Good and Welfare. The meeting was adjourned by President Pro Tem Levine at 11:18 a.m. The next meeting is scheduled for August 21st; 9:30 a.m.

I, LYNANN DRAGONE, License No. XIO1388, a

Certified Court Reporter and Notary Public of the State

of New Jersey, certify that the foregoing is a true and

accurate transcript of the meeting at the time and the

date hereinbefore set forth.

I further certify that I am neither attorney nor Counsel for, nor related to or employed by any of the parties to the action in which this meeting was taken.

I further certify that I am not a relative or employee of anyone employed in this case, nor am I financially interested in this action.

LYNANN DRAGONE, CCR Certified Court Reporter