## PASSAIC VALLEY WATER COMMISSION MEETING OF

FEBRUARY 20, 2013

(OPEN SESSION)

## COMMISSIONERS PRESENT:

RIGO SANCHEZ, President

JEFFREY LEVINE, Vice-President

MENACHEM BAZIAN, Treasurer

GLORIA KOLODZIEJ, Secretary

IDIDA RODRIGUEZ

THOMAS P. DeVITA

ROBERT VANNOY

## ALSO PRESENT:

JOSEPH A. BELLA, Executive Director

GEORGE T. HANLEY, Counsel

JAMES G. DUPREY, Director of Engineering

JAMES J. GALLAGHER, Personnel Director

YITZ WEISS, Comptroller (Absent)

LOUIS AMODIO, Administrative Secretary

1 PRESIDENT SANCHEZ: Call the meeting to 2 order. 3 MR. AMODIO: On the roll. 4 (Roll call was taken, all Commissioners 5 6 present respond in the affirmative. Commissioner 7 Levine is not present yet) 8 9 MR. AMODIO: The time is 9:39 a.m. 10 You have a quorum. 11 All of the requirements of the Open Public 12 Meetings Act have been met. Notices have been furnished to all Commissioners; City Clerks of 13 14 Paterson, Passaic, and Clifton; North Jersey 15 Herald News; The Record - Passaic County edition 16 and the Commission's Executive Staff with a copy 17 posted at the main bulletin board at the Clifton 18 facility. 19 Will you please rise. 20 Commissioner Rodriguez, would you please 21 lead us in the Pledge of Allegiance. 22 Before we start, Counsel has asked to add 23 Delford Gardens to the closed session under Law. 24 And under Administration, if the security 2.5 committee wishes, we can discuss Project 13-P-54

"Professional Security Services." 1 COMMISSIONER KOLODZIEJ: If there's any 2 3 questions. MR. AMODIO: Okay. Very good. 5 Committee reports. 6 COMMISSIONER BAZIAN: Finance. 7 Mr. President, we met. We discussed goals 8 for the year. A couple of things that we 9 discussed, specifically, we want to be proactive and keep our eye on new things and make things 10 11 better. 12 We discussed the issue of assets 13 protection, specifically, our inventory; making 14 sure our inventory is properly secured. 15 there's appropriate recording of what comes in and 16 what goes out of inventory. 17 We recognize that we don't want to do 18 anything now that would have to be redone with the 19 upcoming new computer systems, but we want to 20 start taking a look and see what we can do so, I 21 guess, when the time comes, we're ready to roll. 22 There's also been some questions as to 23 whether or not finance needs some technological 24 assistance to get some of the things that they

need done. For example, we are waiting on Finance

to get us a revenue report similar to our expenditures report. That may require some programming in Excel. And, obviously, they have other things to do and they're not necessarily Excel programmers, so that's another thing that we're discussing.

We're also reviewing the budget process; how it works, trying to streamline it, understand it, and see what we can do to possibly make that better.

That's simultaneous with keeping an eye on overtime and the standard things that were going on in the past with the finance committee.

IT committee, we met yesterday. Again, we discussed goals. You may know that last year the primary goal was the telephone system, which has been implemented. Jim reported at the committee that we're still shaking out a few bugs, but overall, it seems to be going well.

The big issue for IT here at the

Commission is, obviously, the implementation of
the business process engineering recommendations.

We saw a schedule yesterday that puts the
beginning of implementation in September of this
year and they're shooting for replacement of the

Customer Service and general ledger by January 1 2 and we'll just keep an eye on that. We're going

to monitor that.

In terms of goals for 2013, we have discussed and I'd like to get input from our fellow Commissioners on modifications to the web site. Obviously, a redesign is in order but it's more than just a visual upgrade. We would like to reach out and get any ideas you may have on what you think our web site should be doing than it doesn't do right now. Just as individuals, that's something we'd like to address this year.

We're also pushing to get the beginnings of social media used. Specifically, Facebook and Twitter. There is a lot we can do with them. This is not something that you can just turn on and get to use everything at once, but we would like to be able to, at the very least, start pushing information out via Twitter and Facebook, information with regards to work that's going on which would cause traffic information, boil water advisories, and things like that. And that's what we discussed at IT.

COMMISSIONER KOLODZIEJ: He's not missing anything, but I do a lot of listening, especially,

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when you're in the company of people who are so well versed in what they do.

One of the things I had asked Finance to do so that we all have that information, we have, in my opinion, done a lot of hard work to bring this organization to a businesslike practice.

We've had cost savings measures and some of us take that for granted. I'm to the point where I don't want to be driven by the press, I want to be driven by what we actually do. And we did talk about making that available to the owner cities so that they have an idea of just how hard we've been working.

And under IT, the reason I joined the committee is because I certainly believe that every city should be represented on each committee and my good colleague is so busy with his law practice, he can't do it. So I have been going.

But we are inviting all of you, because

Commissioner Bazian believes in goals, we're inviting all of you to forward to him any specific goals that you would like to see us talk about as we proceed in IT.

So those are the two big points for me. They're minor points, but I think they're

1	important.
2	PRESIDENT SANCHEZ: Thank you.
3	COMMISSIONER DeVITA: As to law, we did
4	not have a meeting. George was away till
5	yesterday. I'm going away tomorrow. So I'm
6	trying to set a meeting for March 7th, if that's
7	doable. It's a Thursday. I'll be back on the
8	5th.
9	COMMISSIONER RODRIGUEZ: I may be in D.C.
10	I'll finalize that before this week and get back
11	to you.
12	COMMISSIONER DeVITA: The 8th, too.
13	COMMISSIONER RODRIGUEZ: I'll be gone the
14	6th to the 8th.
15	COMMISSIONER DeVITA: Okay. If not, we'll
16	do
17	MR. AMODIO: The following Monday.
18	COMMISSIONER DeVITA: The following Monday
19	or Tuesday.
20	COMMISSIONER RODRIGUEZ: Yes.
21	COMMISSIONER DeVITA: Which would be the
22	11th or 12th.
23	MR. AMODIO: Commissioner Rodriguez, let
24	us know.
25	COMMISSIONER DeVITA: And I got a couple

of ideas we can discuss. 1 2 Personnel quickly. PRESIDENT SANCHEZ: Yes, do that. We have 3 a long agenda. 5 COMMISSIONER DeVITA: We had a meeting. 6 We discussed a lot of things. We went over new 7 hires. 8 One of the things we're going to try to do 9 is rewrite the personnel manual. George is going to start on it inhouse and Mr. Gallagher is 10 11 getting some price quotes from some of our outside 12 attorneys to see what they charge, like a flat kind of fee for this thing to rewrite. 13 14 And that's about it. 15 PRESIDENT SANCHEZ: Do you want to go over 16 the agenda a little bit, how we can -- Joe, you 17 want to go over about the agenda in terms of the 18 engineers? 19 COMMISSIONER DeVITA: Do you want to do 20 that in closed session? Did they get Rice 21 noticed? 22 COMMISSIONER BAZIAN: One other thing 23 under finance, which I have forgotten. I believe 24 we have in our packets this month, is it, Joe? Is 2.5 the block and lot in this packet?

1 MR. BELLA: Yes.

There's a Resolution in this month's packet for the block and lot project. It's actually, we discussed it in finance. It's a lot more than just the block and lot. In other words, what we're trying to build is an entire GIS system, a database, which would include, not only all of the properties, so that hopefully give us the ability to determine if there is a property out there that might not be on our billing roll, which has been an issue in the past. But it will also eventually, locate all of our infrastructure; our pipes, our valves, et cetera. So it's a rather large project and that's in our packets.

(Commissioner Levine is present at 9:49)

MR. AMODIO: We'll move on to the Executive Director's report.

Joe.

MR. BELLA: Okay. We had a really busy January. A tremendous amount of main breaks. In fact, it set the record for one week I think we broke one a day during that time.

Everybody did a good job. Engineering

Department did a fantastic job keeping track. We had very little outages. We issued a boil water to a couple of apartment buildings. They were high-rises.

The plant is running very well. Costs are down. Costs per million gallons are down because of the good work.

The other thing I wanted to talk about is,
I gave you these, our goals, the staff's goals for
this year. The way it's broken down, I broke it
down into areas of high importance. There are
four of them; infrastructure upgrade, public
health, improvement of Customer Service relations,
and sustained and diversified revenues efficient
operations.

I broke that down into strategies and then from those strategies, we broke them down into a three year goal, what we'd like to accomplish over the next three years. Then what I'll do is after you give me your blessing, I will then turn these over to the department heads and they will do a one and a three year plan what they want to accomplish, or actually, not a three year plan, but year by year to the goals that pertain to

them. And it will become the operation activity goals.

Again, we'll make sure that this is all tied into our capital plans and budget and that's a process in itself.

That's what we're looking at. I tried to put all the things that are important to us. This organization is also important to you people.

PRESIDENT SANCHEZ: Joe, let me ask you something. As far as the plant, you know, do you think we crossed the river now with, we're most settled now in terms of the operation?

MR. BELLA: Yes. The operations are running very well, very smooth. A lot of cooperation. So, you know, just mechanically, things are working really well. Everybody's doing their job. And so I think, you know, the plant, we're fine.

Our distribution system, some of the changes that we made when we merged the pump station to the distribution system is tremendous help in the ability to get things done and to integrate the operations better between those two groups. So I think that was a really important move, really important change.

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The other thing, there will be some 1 2 organizational changes; not big ones. Correct the organizational chart to fit these goals and then 3 we'll move forward. Some of these we talked about. 5 6 COMMISSIONER DeVITA: Joe, it appears as if a lot of this requires new employees. 7 MR. BELLA: No. Not at all. I don't see 8 9 anything where we have to go outside. I really 10 want to pay attention to keeping the line on the 11 numbers of employees at this time. 12 COMMISSIONER DeVITA: One more question. It seems like our work orders for 2011 and 2012 13 14 was up 25 percent. Is that because of the aging 15 infrastructure? 16 MR. BELLA: Yes. 17 COMMISSIONER DeVITA: That's a lot. 18 MR. BELLA: I'm sorry, I misspoke. 19 one place we might have to is in the software, 20 depending on the -- that we discussed in IT and 21 Personnel and that one I'll make that change to 22 reflect the changes in the work chart. It could 23 be just basically -- we're not sure. 24 COMMISSIONER DeVITA: We're going to need 2.5 some people in certain departments.

MR. BELLA: Well, Engineering, they're 1 already there. We moved them all around. We made 2 all the changes. 3 COMMISSIONER KOLODZIEJ: That was going to 5 be one of my questions. I am pleased that's in 6 our budget. We have kept the infrastructure 7 capital improvements budget at maximum. So we're 8 going to be able move ahead with these projects. 9 But when I saw all these engineers that are just replacing existing positions, I also 10 11 thought I saw a skill level that we may not have 12 necessarily had before. So I'm thinking in terms 13 of maybe we're not going to need any additional 14 people because they seem to come with some 15 experience and certainly --16 MR. BELLA: That's true. 17 COMMISSIONER KOLODZIEJ: So Jim will be 18 able to utilize them where they're best suited 19 instead of going to an outside firm and do it 20 inhouse. If we do it inhouse, then my mind says 21 I'm saving money. 22 MR. BELLA: A lot of what we're doing 23 already is being done inhouse of. 24 COMMISSIONER KOLODZIEJ: I love that 25 because that's more money we have for the

1 infrastructure. 2 MR. BELLA: The other thing, the engineer with this the Engineering Department is going to 3 take a much bigger role in oversight of 5 particularly new accounts, new mains, new 6 services; what I call permits. So that way we have a check and balance of what's going on. 7 Right now we're out there, we don't have 8 9 the staff to do every hole, but we go out and spot check the holes and make sure their backfilled 10 11 properly. So that's going to be another level of 12 oversight and I think the Commission has made it pretty clear that that's what they want. 13 14 MR. AMODIO: Any further questions? 15 COMMISSIONER BAZIAN: How long do you 16 think it will be until we can actually get a 17 breakdown of this and in a one and three year? 18 And also, I'm interested in how this breaks down, 19 into what steps we need to take to accomplish 20 these goals. 21 MR. BELLA: That's what that next phase 22 will be. 23 COMMISSIONER BAZIAN: But the question is

MR. BELLA: I want it ready before we

how long before we see that?

1	start the budget process. The budget process is
2	going to start a lot sooner this year, start in
3	midsummer. So I want this probably by the end of
4	probably by April.
5	PRESIDENT SANCHEZ: Joe, one quick
6	question. I'm curious. Do we have, like, a
7	priority list that we need to do?
8	MR. BELLA: As far as capital is
9	concerned, yup. Capital things there is a
10	priority.
11	PRESIDENT SANCHEZ: Is there any way you
12	can put up a list together of priority, things
13	that you might think are priority to get done?
14	MR. BELLA: Yes.
15	PRESIDENT SANCHEZ: Thank you.
16	MR. AMODIO: Yitz Weiss is not here today.
17	Commissioner Bazian, as Treasurer, would
18	like to give a summary? If not, we can move on.
19	COMMISSIONER BAZIAN: I don't have those
20	documents with me nor do I have the account
21	balances. So I guess we just have to move on.
22	PRESIDENT SANCHEZ: Can we get an e-mail
23	sent?
24	COMMISSIONER BAZIAN: Well, I saw them in
25	the finance meeting. I just don't remember what

1	they are, Mr. President.
2	PRESIDENT SANCHEZ: Maybe we can get a
3	copy.
4	COMMISSIONER DeVITA: The finance
5	committee has reviewed it?
6	COMMISSIONER BAZIAN: Yes.
7	COMMISSIONER KOLODZIEJ: Yes.
8	MR. AMODIO: Then we'll move on.
9	COMMISSIONER BAZIAN: My apologies, Mr.
10	President, I should have had it.
11	PRESIDENT SANCHEZ: That's all right.
12	You're only human.
13	MR. AMODIO: Motion for closed session.
14	COMMISSIONER BAZIAN: Move it.
15	COMMISSIONER KOLODZIEJ: Second.
16	MR. AMODIO: Motion by Commissioner
17	Bazian.
18	Second by Commissioner Kolodziej.
19	WHEREAS, Section 8 of the Open Public
20	Meetings Act permits the exclusion of the public
21	from a meeting in certain circumstances; and
22	WHEREAS, the public body is of the opinion
23	that such circumstances presently exist;
24	NOW THEREFORE BE IT RESOLVED, by the
25	Commissioners of the Passaic Valley Water

1 Commission:

2	1. The public shall be excluded from
3	discussion of the hereinafter specified subject
4	matters; the general nature of the subject matters
5	being: Financial, Insurance, Personnel,
6	Contracts, Negotiations, Security, and Law. We
7	have Summary/Aging reports. North Arlington and
8	Lodi v. PVWC. Excess Liability Insurance.
9	Delford Gardens. Appointment of Robert Healey,
10	Jr. Appointment of Robert Lorfink. New Hires:
11	Saifuddin Saifudddin - Assistant Engineer.
12	Deborah Lynn Wilson. Sean Makarewicz -
13	Electrician. Derick Brewer - Laborer. Elana
14	Chalmers and William Lupo - Environmental Engineer
15	Trainees/TA. Under Administration you have
16	Project 13-P-34 "Professional Security Services."

2. It is anticipated at this time that the above-stated subject matters will be ratified during public meeting following or as soon thereafter as the reason for discussion no longer exists.

This Resolution shall take effect immediately.

Second by Commissioner Kolodziej.
On the roll.

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1	MR. HANLEY: Before you finish, the
2	existing employees.
3	MR. AMODIO: I'm waiting for Mr.
4	Gallagher.
5	MR. HANLEY: Yeah, but the point is, just
6	so it's on the public record, they will not be
7	discussed unless we get the Rice notice.
8	MR. AMODIO: Yes, that is correct.
9	On the roll.
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11	(Roll call was taken, all Commissioners
12	respond in the affirmative)
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14 15	
	MR. AMODIO: On the roll.
15	MR. AMODIO: On the roll.
15 16	MR. AMODIO: On the roll.  (Roll call was taken, all Commissioners
15 16 17	
15 16 17 18	(Roll call was taken, all Commissioners
15 16 17 18	(Roll call was taken, all Commissioners
15 16 17 18 19 20	(Roll call was taken, all Commissioners respond in the affirmative)
15 16 17 18 19 20 21	(Roll call was taken, all Commissioners respond in the affirmative)  MR. AMODIO: Thank you. You have a
15 16 17 18 19 20 21 22	(Roll call was taken, all Commissioners respond in the affirmative)  MR. AMODIO: Thank you. You have a quorum.

1	camera and regular public meetings of
2	January 23rd, 2013.
3	Do I have a motion?
4	COMMISSIONER BAZIAN: Move it.
5	MR. AMODIO: By Commissioner Bazian.
6	COMMISSIONER KOLODZIEJ: Second.
7	MR. AMODIO: Second by Commissioner
8	Kolodziej.
9	On the roll.
10	
11	(Roll call was taken, all Commissioners
12	respond in the affirmative)
13	
14	MR. AMODIO: Thank you.
15	Next, does the Chair accept, receipt, and
16	file Miscellaneous Purchase Orders placed by Linda
17	Beckering for the period of January 14th, 2013 to
18	February 10th, 2013.
19	PRESIDENT SANCHEZ: Yes.
20	MR. AMODIO: Thank you.
21	COMMISSIONER BAZIAN: Move it.
22	MR. AMODIO: No need to move.
23	Next, we have Contract #12-B-42 "Printing
24	and Mailing Services" Recommendation to award a
25	two year contract to Matrix Imagining of Sanborn,

1	New York in the amount of \$240,654.40.
2	Discussion.
3	Motion.
4	COMMISSIONER KOLODZIEJ: Move it.
5	COMMISSIONER VANNOY: Second.
6	MR. AMODIO: By Commissioner Kolodziej.
7	Second by Commissioner Vannoy.
8	On the roll.
9	
LO	(Roll call was taken, all Commissioners
L1	respond in the affirmative)
L2	
L3	COMMISSIONER DeVITA: Can I a question to
L 4	George?
L5	There was a letter attached to this from
L 6	Matrix and looking at it, I understand there's a
L7	concern. There were concerns because the first
L8	time this was done it was rejected because they
L 9	were the sole bidder and the letter said when they
20	did it it was the sole bidder, blah, blah.
21	And if it was going to be rejected because it was
22	the sole bidder, couldn't their bid have remained
23	sealed so that not everybody knew what their price
24	was.
25	COMMISSIONER KOLODZIEJ: Good question.

MR. HANLEY: It is a good question. But that isn't the way it was done. And I will tell you that my original opinion was we should rebid it. But after the last meeting, I sat down with Jim Duprey and Linda Beckering and they convinced me that this should be an exception and the reason for it were a couple of things.

One, I forget how many people actually, printing companies, Jim tells me ten companies, took out the package. So one of the concerns, it does happens sometimes, only one or two bid and you wonder did we really do what we should have to solicit those bids. Clearly, we did here and those other nine chose not to bid and there's no reason for that. I'm sure they had their reasons, but that told me we had a real opportunity for a competition.

Secondly, correct me if I'm wrong, Jim, I think this price is slightly lower than the last contract, which, again, is an additional piece of evidence that this was a competitive price.

Thirdly, because we do open the bid and I don't think anybody did anything wrong the first time, it's sort of unfair to that bidder to have to explain that price and then go out to

re-solicit. I'm not saying you couldn't do it,

but for all those reasons I felt that my original

opinion was not correct in the context of these

facts and so I changed my opinion.

COMMISSIONER KOLODZIEJ: I'm still confused here. My experience with bids is that my company bids, the day they're going to open those bids, I'm standing there. In my case, the city clerk announces, this company bid this much and this company bid this much and if we chose to reject that everybody in that room knew exactly what everybody's prices were.

So I'm saying when it's a service, we don't have to do that. We kind of just do it.

But in an official bid process where five engineering firms are bidding on a job, you're holding a session and everybody knows how much those engineering firms bid. So if we reject those bids because we think they're too high, then the playing field is changed, and in my opinion, it's changed for the better because people tend to sharpen their pencils.

MR. HANLEY: That's the other side of the argument. To me, that is the general rule.

COMMISSIONER KOLODZIEJ: Right.

1	MR. HANLEY: But, again, in this instance,
2	I can see some reasons not to follow the general
3	rule. This is exceptional. This would not be the
4	normal policy.
5	COMMISSIONER KOLODZIEJ: Okay. But we
6	have the right to deviate in this case.
7	MR. AMODIO: Moving along, we have
8	Contract #13-B-1 "High Voltage Electric Systems
9	Maintenance, Testing and Relay Calibration"
10	Recommendation to award a two year contract to
11	Longo Electrical-Mechanical, Inc., of Wharton, New
12	Jersey in the amount of \$480,000.
13	Discussion?
14	Motion?
15	COMMISSIONER KOLODZIEJ: Move it.
16	MR. AMODIO: By Commissioner Kolodziej.
17	Second.
18	COMMISSIONER VANNOY: Second.
19	MR. AMODIO: Second by Commissioner
20	Vannoy.
21	On the roll.
22	
23	(Roll call was taken, all Commissioners
24	respond in the affirmative)
25	

1	MR. AMODIO: Thank you.
2	Motion approved.
3	Moving onto Resolutions.
4	We have a Resolution awarding Project
5	13-P-52 "Professional Services For Customer
6	Service Account Validation and Water
7	Infrastructure Asset Georeferencing Program"
8	Recommendation to award to Hatch, Mott, MacDonald
9	LLC of Millburn, New Jersey on a time and
10	materials, take and pay not-to-exceed \$629,000.
11	Discussion?
12	COMMISSIONER DeVITA: Just for the record,
13	in reviewing this, it appears as if, I guess, Jim
14	Duprey went through this and went through all the
15	bids and gave us a ranking and review score and
16	very comprehensive and makes a lot of sense.
17	MR. DUPREY: Thank you.
18	COMMISSIONER DeVITA: I want to thank you
19	for that.
20	MR. AMODIO: Any further discussion?
21	Do I have a motion?
22	COMMISSIONER DeVITA: So moved.
23	MR. AMODIO: Motion by Commissioner
24	DeVita.
25	COMMISSIONER KOLODZIEJ: Second.

1	MR. AMODIO: By Commissioner Kolodziej.
2	On the roll.
3	
4	(Roll call was taken, all Commissioners
5	respond in the affirmative)
6	
7	MR. AMODIO: Motion approved.
8	Next, we have a Resolution awarding
9	Project 13-P-54 "Professional Security Services"
10	Recommendation to award to U.S. Security
11	Associates of Clifton, New Jersey.
12	Do I have a motion?
13	COMMISSIONER DeVITA: So moved.
14	MR. AMODIO: Motion by Commissioner
15	DeVita.
16	COMMISSIONER VANNOY: Second.
17	MR. AMODIO: By Commissioner Vannoy.
18	On the roll.
19	
20	(Roll call was taken, all Commissioners
21	respond in the affirmative. Commissioner Levine
22	responded in the negative)
23	
24	COMMISSIONER DeVITA: Great job by the
25	committee.

1	PRESIDENT SANCHEZ: I want to commend
2	Commission Kolodziej for working so hard on this.
3	COMMISSIONER LEVINE: Which one was that?
4	MR. AMODIO: Security.
5	COMMISSIONER LEVINE: No. No. My vote is
6	no. I would rather go with a straight one year
7	contract.
8	MR. AMODIO: It is a one year contract.
9	COMMISSIONER LEVINE: No, it is a three
10	year with no option. Nothing.
11	MR. AMODIO: Next, we have a Resolution
12	Authorizing Shared Services Agreement with the
13	Passaic Valley Sewerage Commission for receiving
14	and disposing of PVWC's liquid residuals.
15	Motion?
16	COMMISSIONER DeVITA: Question. Question.
17	Did we resolve all the issues we had with that?
18	MR. HANLEY: Very favorably.
19	COMMISSIONER DeVITA: Thank you.
20	MR. AMODIO: Motion.
21	COMMISSIONER DeVITA: Motion.
22	MR. AMODIO: Second by Commissioner
23	Vannoy.
24	On the roll.
25	

1	(Roll call was taken, all Commissioners
2	respond in the affirmative)
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4	MR. AMODIO: Resolution Authorizing Shared
5	Services with the "USDA" to provide assistance to
6	PVWC in a Canada Goose Damage management project,
7	at a cost to PVWC in the amount of \$11,531.
8	Motion.
9	COMMISSIONER KOLODZIEJ: I just
10	MR. AMODIO: Discussion.
11	COMMISSIONER KOLODZIEJ: I just have an
12	affirmation that I need. We have measurable proof
13	that this is working, right?
14	MR. BELLA: Yes.
15	COMMISSIONER KOLODZIEJ: All right.
16	That's all I need to hear.
17	Thank you.
18	COMMISSIONER VANNOY: Motion.
19	COMMISSIONER KOLODZIEJ: Second.
20	MR. AMODIO: Motion by Commissioner
21	Vannoy.
22	Second by Commissioner Kolodziej.
23	On the roll.
24	
25	(Roll call was taken, all Commissioners

1	respond in the affirmative)
2	
3	MR. AMODIO: Next, we'll move onto new
4	business.
5	We have Summary of Disbursements of
6	Payrolls through February 20th, 2013, in the
7	amount of \$4,725,693.02.
8	Treasurer would like to make a motion?
9	COMMISSIONER BAZIAN: Move it.
10	MR. AMODIO: Motion by Commissioner
11	Bazian.
12	Second.
13	COMMISSIONER KOLODZIEJ: Second.
14	MR. AMODIO: By Commissioner Kolodziej.
15	On the roll.
16	
17	(Roll call was taken, all Commissioners
18	respond in the affirmative)
19	
20	COMMISSIONER BAZIAN: Yes. Abstain on
21	Dell.
22	COMMISSIONER VANNOY: Abstain on American
23	Hose.
24	COMMISSIONER DeVITA: Abstain on Rachles
25	Michele.

1	MR. AMODIO: Next, recommendations from
2	closed session.
3	Personnel, would you like to do that as
4	one roll call?
5	PRESIDENT SANCHEZ: Yeah, let's do it as
6	one.
7	COMMISSIONER BAZIAN: No. If I may, Mr.
8	President, can we have a separate vote on item 1A,
9	please.
10	MR. AMODIO: Okay. We'll go,
11	recommendation Robert Healey, Jr Supervisor
12	Water/TA with a proposed salary of \$61,500 with a
13	proposed range of \$18,357 to \$67,418.
14	Do I have a motion?
15	COMMISSIONER KOLODZIEJ: So moved.
16	MR. AMODIO: By Commissioner Kolodziej.
17	Second?
18	COMMISSIONER VANNOY: Second.
19	MR. AMODIO: By Commissioner Vannoy.
20	On the roll.
21	COMMISSIONER BAZIAN: I abstain on this
22	one.
23	
24	(Roll call was taken, all Commissioners
25	respond in the affirmative. Commissioner Bazian

1	abstained)
2	
3	MR. AMODIO: The rest we can do as one?
4	PRESIDENT SANCHEZ: Yes.
5	MR. AMODIO: If you give me an
6	opportunity, I will recite them.
7	We have Robert Lorfink, appointment to
8	Supervisor of Pumping and General Operations/TA
9	with a proposed range of \$80,000 to \$105,000.
10	There is no salary increase at this time.
11	We have new hires: Saifuddin Saifuddin -
12	Assistant Engineer - Civil.
13	I think that's the way you pronounce his
14	name.
15	Deborah Lynn Wilson - Assistant Engineer -
16	Civil. Proposed salary of \$48,000, with a
17	proposed range of \$48,000 to \$65,000 for both.
18	We have Sean Makarewicz - Electrician/TA.
19	Proposed salary \$50,000, with a proposed range of
20	\$18,932 to \$67,715.
21	We have Derick Brewer - Laborer. Proposed
22	salary of 30,000, with a proposed range of \$16,315
23	to \$54,213.
24	Next we have Elana Chalmers and William
25	Lupo - Civil Engineers Trainee/TA. Proposed

salary \$48,000 and proposed range of \$40,000 to 1 2 \$60,000 for both. 3 Do I have a motion? COMMISSIONER VANNOY: So moved. 5 MR. AMODIO: By Commissioner Vannoy. 6 COMMISSIONER KOLODZIEJ: Second. MR. AMODIO: Second by Commissioner 7 8 Kolodziej. 9 (Roll call was taken, all Commissioners 10 respond in the affirmative) 11 12 13 MR. AMODIO: Thank you, Commissioners. 14 That will be it from Executive Session. 15 I have nothing further. 16 Anyone have anything for Good and Welfare? 17 COMMISSIONER BAZIAN: I have one thing I 18 want to make. I should have made this earlier in 19 my report from the IT committee. 20 Implementing a new technology, especially 21 when you're changing from an old technology to a 22 new technology can be a very challenging thing to 23 do. It's challenging for the vendor who is coming 24 in, but it is also equally and sometimes even more 25 challenging for the people inside.

1 I was there when the phone system went 2 live. It was done very professionally. It was done very efficiently. 3 Jim had asked me to mention four people 5 who have been very, very instrumental in getting this project shepherded through and done. They 6 7 are our own James Duprey, Mike Marotta, Maria Malfa, Debbie Ratajczak, and as much as it hurts 8 9 me to say so, Jim Gallagher, as well. 10 MR. GALLAGHER: Linda Beckering. 11 COMMISSIONER BAZIAN: Linda Beckering as well. That is true, I do remember. 12 They should be commended for the efforts 13 14 that they put in and what could have been a 15 disastrous process went through practically 16 without hitch. 17 COMMISSIONER KOLODZIEJ: The usual 18 commendation in the file. MR. AMODIO: Yes. We will do a letter, 19 20 Mr. Gallagher, for their files? 21 Thank you. 22 Okay. Next meeting is scheduled for 23 Wednesday, March 20th at 9:30 a.m. 24 I have nothing further, if you would like 25 to adjourn the meeting.

	3	3
1	PRESIDENT SANCHEZ: Adjourn the meeting.	
2	MR. AMODIO: Thank you.	
3	The time is 11:05 a.m.	
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5	(Proceedings concluded)	
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I, LYNANN DRAGONE, License No. XIO1388, a Certified Court Reporter and Notary Public of the State of New Jersey, certify that the foregoing is a true and accurate transcript of the meeting at the time and the date hereinbefore set forth.

I further certify that I am neither attorney nor Counsel for, nor related to or employed by any of the parties to the action in which this meeting was taken.

I further certify that I am not a relative or employee of anyone employed in this case, nor am I financially interested in this action.

LYNANN DRAGONE, CCR

Certified Court Reporter